



Elmwood Park Board of Education  
**ELMWOOD PARK, NEW JERSEY**  
**AGENDA**  
**WORK MEETING**  
**June 27, 2023**

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:00 P.M. IN THE STUDENT CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E. CLOSED SESSION

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss \_\_\_\_\_ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

F. ADJOURNMENT



**Elmwood Park Board of Education  
ELMWOOD PARK, NEW JERSEY  
AGENDA  
REGULAR MEETING  
June 27, 2023**

**A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- SUPERINTENDENT'S REPORT
  - Safe Return to School Plan

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Dr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for May, 2023.

GILBERT AVENUE SCHOOL

STUDENT NAME

GRADE

Benjamin Quijano	Pre-K
Abbigail Dabek	K
Kirsten Pitts	K
Shailly Zambrano Moreira	K
Liam Steinfeld	1
DeAnna Mattis	1
Mason Paul	1
Gleimeriz Cabrera-Lara	2
Ariya Patel	2
Omran Sarrouti	2
Ryan Steinfeld	3
Sahar Lendhey	3
Umar Ali	3
Ayah Saadeh	4
Margys Koka	4
Milan Kovacs	4
Aliana Perez	5
Ceylin Ozturk	5
Matthew Estrella Mojica	5

Jaylin Francis	5
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GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Henri Pocka	K
Maya Moreta	K
Hunter Camurovski	1
Serenity Outerbridge Phillips	1
Ashton Delisser	1
Romik Ray	1
Austin Roa	1
Landen Hernandez	2
Jeremiah Moody	2
Philip Stolarz	2
Victoria Lombardo	3
Rana Alzokari	3
Preston Davis	3
Emma Houston	4
Wilson Nunez	4
Christian Centkowski	5
Aarav Babaria	5
Jacob Pena	5

## SIXTEENTH AVENUE SCHOOL

STUDENT NAMEGRADE

Jayleen Roa	Pre-K
Gabriel Enriquez	Pre-K
Klaudia Moscicki	Pre-K
Eliyah Jimenez	Pre-K
Valerie Fernandez	Pre-K
Anthony Kressler	Pre-K
Isabella Fontanez	K
Patrick Kalinowski	K
Arianna Silva	K
Mason Morales	1
Jayden Perez	1
Nicolas Varela	1
Bethanny Villon	2
Alexa Bautista Diaz	2
Arber Laska	2
Dominika Zubrytska	3
Yasmine Abdallatif	3
Mahi Limbani	3
Zamil Williams	4
Ali Paca	4
Darla Jimenez Gonzalez	4

Ronald Montoro	4
James Carney	5
Cecilia Sinclair	5
Dominick Kamionowski	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

Jordan Kenna Leider	6
Adrian Drayton	7
Malachi Banks	8

MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

Cristine Sullivan	9
Michelle Pineda	10
Viktoria Stojceski	11
Daniece McDermott	12

1. PERSONNEL

A. EMPLOYMENT

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2022/2023 school year, pending the results of a criminal background check:

PA-1	Name	Position	UPC#	Salary	Location	Effective Date
A.	Ilyse Zimmerman	Occup. Therapist	TCH.05.OCCT.02 11-000-216-100-01-000-00	MA Step 10 \$71,178 <i>(Revised from 5/23/23 agenda)</i>	Sixteenth Avenue School	7/1/23
B.	Lauren Hernandez	Special Education Teacher	TCH.02.ELEM.EL.06 11-213-100-101-02-000-00	MA Step 2-3 \$57,427	Gantner Avenue School	9/1/23
C.	Katie Flahive	Special Education Teacher	TCH.02.SPEC.EL.07 11-213-100-101-02-000-00	BA Step 1 \$53,202	Gantner Avenue School	9/1/23
D.	Edward Erdal Yilmaz	Physics Teacher	TCH.01.SCIN.HS.04 11-140-100-101-01-012-00	MA+30 Step 16 \$99,928	Memorial High School	9/1/23
E.	Ian Havran	Maternity Leave	GTCH.01.SOCS.LHS.06 11-140-100-101-01-013-00-	BA Step 1 \$53,202	Memorial High School	9/1/23
F.	Dana Grasso	Maternity Leave	TCH.04.ELEML.EL.05 11-120-100-101-04-000-00	BA Step 1 \$53,202	Sixteenth Avenue School	9/1/23

G.	Melanie Katz	Music Teacher	TCH.05.MUSC. 03 11-120-100-101- 05-009-00	BA Step 1 \$53,202	Elementary Schools	9/1/23
H.	Michael Alberta	Principal	ADM.11.PRN. NA.01 11-000-240-103- 11-000-00	130,318	Gilbert Avenue School	9/1/23
I.	Susan Azcuy	Behaviorist	CST.05.BEHV. NA.02 11-000-219-104- 07-000-00	MA+30 Step 14 \$87,535	Memorial High School	9/1/23

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following ***Substitute Rate*** for the 2023/2024 school year:

\$150/Daily  
Substitute Aides \$ 15.00 per hour

3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education ***confirm/approve Substitute School Nurse Pay Rate*** for the 2023/2024 school year at ***\$175.00 per day.***

4) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education ***confirm/approve the appointment*** of the following **substitute school bus driver** for the 2023/2024 school year, pending the results of a fingerprint check:

<b>Name</b>	<b>Position</b>	<b>Salary</b>	<b>Location</b>	<b>Effective</b>
Harry Wechtler	Substitute School Bus Driver	\$100.00 Up to 4 Hours \$160.00 Over 4 Hours	District	7/1/22



B. RESIGNATION

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *accept the following employee resignations* pursuant to N.J.S.A. 18A:28-8; and Board of Education Policy 3141 for the 2022/2023 school year:

<b>PB-1</b>	<b>Name</b>	<b>Position</b>	<b>UPC#</b>	<b>Location</b>	<b>Effective Date</b>
A.	Kendra Chaiken	Music Teacher	TCH.05.MUSC.03 11-120-100-101-05-009-00	Elementary Schools	6/30/23
B.	Lauren Zuravner	Behaviorist	CST.05.BEHV.NA.02 11-000-219-104-07-000-00	Memorial High School	7/12/23
C.	Ian Hansen	Science Teacher	TCH.01.SCIN.HS.02 11-140-100-101-01-012-00	Memorial High School	6/30/23
D.	Roy John	Math Teacher	TCH.11.MATH.MS.01 11-130-100-101-11-008-00 20-231-100-101-08-000-00	Memorial Middle School	6/30/23
E.	Robert Toth	Math Teacher	TCH.01.MATH.HS.06 11-140-100-101-01-008-00	Memorial High School	6/30/23
F.	David Roberts	Paraprofessional	AIDE.01.RRC.NA.01 11-213-100-106-01-000-00	Memorial High School	7/31/23 AI 6/19
G.	Angelina Maggio	Special Education Teacher	TCH.03.ELEM.EL.06 11-120-100-101-04-000-00	Gilbert Avenue School	6/30/23
H.	Maria Hernandez	One to One Aide	AIDE.11.1TO1.NA.03 11-000-217-100-11-909-00	Sixteenth Avenue School	6/21/23
I.	Greachy Castro	Occupational Therapist	TCH.05.OCCT.NA.04 11-000-216-100-01-000-00	Sixteenth Avenue School	6/30/23

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education approves the ***rescind the appointment*** of Julie Ann Alicea, School Nurse from the May 23, 2023 agenda.

3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education approves the ***rescind the appointment*** of Nicole Perrotto, Speech Therapist from the May 23, 2023 agenda.

C. RETIREMENT

N/A

D. COACHES /STIPEND

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education ***confirm/approve the extracurricular activity***, student activity positions for the 2023/2024 school year, as listed in the categories below:

<b>PD -1</b>	<b>Name</b>	<b>Position</b>	<b>Salary</b>	<b>UPC #</b>	<b>Location</b>	<b>Effective Date</b>
A.	David Warner	Parliamentarian	\$3,800 <i>(AS PER EPAA CONTRACT)</i>	11-000-240- 103-01-000-01	District	7/1/23- 6/30/24
B.	Mohammed Saadeh	NJ Smart Coordinator	\$4,000 <i>(AS PER EPAA CONTRACT)</i>	11-000-240- 103-01-000-01	District	7/1/23- 6/30/24
C.	Cheryl Proto	District Lunch Program Coordinator	\$5,801	059-01 11-401-100- 100-05-000-00	District	7/1/23- 6/30/24
D.	Danielle LaBianco	Sports Medicine Coordinator	\$6,835	11-402-100- 104-01-043-00	Memorial High School	7/1/22- 6/30/23
E.	Carmelina Buffa	Education Technology Specialist	11,637.85 <i>(Stipend Zero Period Tech. Tutoring for Students, Staff, &amp; Parents)</i>	11-190-100- 106-05-000-00	District	7/1/22- 6/30/23

F.	Carmelina Buffa	District Webmaster	\$8,525	11-401-100-100-01-001-00	District	7/1/22-6/30/23
G.	Michael Wartel	Gaggle Coordinator	\$1,000/month	11-000-266-100-05-000-00	District	7/1/23-6/30/24
H.	Caitlyn Lorfink	Asst. Co-Advisor Musical Production	Step 2 \$710.50	11-401-100-100-01-001-00	Memorial Middle School	2023-2024 School Year
I.	Andres Nuiver	Asst. Boys Soccer Coach	Step 1 \$5,171	11-402-100-10-01-036-00	Memorial High School	2023-2024 School Year
J.	Melissa O'Connor	Asst. Girls Soccer Coach	Step 1	11-402-100-10-01-036-00	Memorial High School	2023-2024 School Year
K.	Deanna Delle Fave	Book Room	Per-Diem Rate <i>(Not to exceed 10 days)</i>	11-401-100-10-01-086-00	Memorial Middle School	TBD
L.	Philip Bloete	Book Room	Per-Diem Rate <i>(Not to exceed 10 days)</i>	11-401-100-10-01-086-00	Memorial High School	TBD
N.	Michelle Foti	Book Room	Per-Diem Rate <i>(Not to exceed 10 days)</i>	11-401-100-10-01-086-00	Memorial High School	TBD
O.	James Proto	HVAC Energy Manager	\$2,126	11-000-261-100-15-000-00	District	7/1/23-6/30/24
P.	Michael Coughlin	Evening Custodial Coordinator	\$2,126	11-000-262-100-01-000-00	District	7/1/23-6/30/24

Q.	Shridat Seepaul	Head Custodian	\$1546	11-000-262-100-01-000-00	Memorial Middle/ High School	7/1/23-6/30/24
R.	Michael Sproviero	Head Custodian	\$1,063	11-000-262-100-02-000-00	Gantner Avenue School	7/1/23-6/30/24
S.	Orlando La Cap	Head Custodian	\$1,063	11-000-262-100-03-000-00	Gilbert Avenue School	7/1/23-6/30/24
T.	Erminia Severini	Anti Bullying Specialist	\$1,129 (Prorated)	11-000-211-100-05-000-00	District <b>(Summer)</b>	07/03/23 - 08/31/23
U.	Dominique Spataro	Anti Bullying Specialist	\$1,129	11-000-211-100-05-000-00	Memorial Middle School	9/1/23 - 06/30/24
V.	Rebecca Palermo	Anti Bullying Specialist	\$1,129	11-000-211-100-05-000-00	Memorial High School	9/1/23 - 06/30/24
W.	Jennifer Surniak	Anti Bullying Specialist	\$1,129	11-000-211-100-05-000-00	District Wide/Out of District	9/1/23 - 06/30/24
X.	Erminia Severini	Anti Bullying Specialist	\$1,129	11-000-211-100-05-000-00	Gantner Avenue School	9/1/23 - 06/30/24
Y.	Haneen Saleh	Anti Bullying Specialist	\$1,129	11-000-211-100-05-000-00	Gilbert Avenue School	9/1/23 - 06/30/24
Z.	Deanna Palmiere	Anti Bullying Specialist	\$1,129	11-000-211-100-05-000-00	Sixteenth Avenue School	9/1/23 - 06/30/24

AA	Stephanie Pontidis	Anti Bullying Specialist	\$1,129	11-000-211-100-05-000-00	MS/HS	9/1/23 - 06/30/24
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2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Expenditures for Game Personnel* for the 2023/2024 school year (below). This includes Elmwood Park employees and Non-Elmwood Park employees.

Ticket Sales	\$40
Timer/Score Clock	\$50
Site Director (other than Ad)	\$75
Crowd Control	\$50
Ticket Seller	\$40
Timer Per Wrestling Match	\$50
Track Meet Officials Asst. (six or more teams)	\$55 \$75

3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the extracurricular activity of Common Assessment development during the summer as listed in the categories below. Compensation as per EPEA Contract (per diem).

PD-3	Employee	Course	Days
A.	Amanda Sambucini	Reading - grade 3	2
B.	Katie Hackett	Reading - grade 4	2
C.	Ryanne Langford	Reading - grade 5	2
D.	Malissa Lemanski	Writing - grades 3, 4 & 5	2
E.	Jodie Dransfield	Math - grade 3	2
F.	Giuliana Parisi-Diaz	Math - grade 4	2
G.	Andrea Kelly	Math - grade 5	2
H.	Luisa Iuliano-Cabrera	ELA - grade 6	2.5
I.	Caitlyn Lorfink	ELA - grade 7	2.5
J.	Cassandra Kriegel	ELA - grade 8	2.5

K.	Dana Illge	Math - grade 6 & 7, Honors Math - grade 6	6.5
L.	Rebecca Pflueger	Accelerated Math - grade 7 & 8, Pre-Algebra - grade 8	6.5
M.	Zacha DelValle	ELA - grade 9	2
N.	Rachel Molino	ELA - grade 10	2.5
O.	Regine Hevner	ELA - grade 11	2.5
P.	Philip Bloete	ELA - grade 12	2.5
Q.	Lisa McDowall	HS Algebra I & Algebra I Honors	4
R.	Chole Kim	HS Geometry & Geometry Honors	4.5
S.	Michelle Foti	HS Algebra II & Algebra II Honors	4.5

E. APPOINTMENT OF AIDES

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the below listed positions for the **ESY Program** for 2023/2024 school year. **ESY Account Number: 11-212-100-101-07-000-00.**

PE-1	Name	Position	Salary	Location	Start Date	End Date
A.	Paige Lattimore	ESY Aide	\$18.50/hr	Memorial Middle School	6/26/22	7/31/23
B.	Christopher Clarke	ESY Aide	\$17.50/hr	Memorial Middle School	6/26/22	7/31/23
C.	Lillian Brizek	ESY Aide	\$22.50/hr	Sixteenth Avenue School	6/26/22	7/31/23
D.	Sally Almestica	ESY Aide	\$17.50/hr	Sixteenth Avenue School	6/26/22	7/31/23

E.	Arianna DiMartino	ESY Aide	\$17.50/hr	Sixteenth Avenue School	6/26/22	7/31/23
F.	Ariana Alimi	ESY Aide	\$17.50/hr	Sixteenth Avenue School	6/26/22	7/31/23
G.	Christopher Clark	ESY Teacher	\$3,300 (as per contract)	Memorial Middle School	6/26/22	7/31/23
H.	Giovanna Vitamia	ESY Teacher	\$3,300 (as per contract)	Sixteenth Avenue School	6/26/22	7/31/23
I.	Kamber Chaiken	ESY Teacher	\$3,300 (as per contract)	Sixteenth Avenue School	6/26/22	7/31/23
J.	Winifred Idumonyi	ESY Aide	\$17.50/hr	Sixteenth Avenue School	6/26/22	7/31/23
K.	Jessica Garcia	ESY Aide	\$22.50/hr	Sixteenth Avenue School	6/26/22	7/31/23

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *re-appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2023/2024 school year.

PE-2	Name	Description	UPC #	Salary	Location	Start Date
A.	Anilda Gonzalez	1:1 Aide	AIDE.01. AUST.NA.03 11-214-100-106- 01-000-00	\$17.50	Memorial High School	9/1/23
B.	Hiyam Suiafan	Autistic Aide	AIDE.11. RRC.NA.01	\$22.50	Memorial Middle	9/1/23

			11-000-217-100-11-909-00		School	
C.	Zulaykho Yuldosheva	Shared Aide	AIDE.01. AUST.NA.05 11-204-100-106-01-000-00	\$17.50	Memorial High School	9/1/22
D.	Robert Dutzar	Shared Aide	AIDE.111. 1TO1.NA.04 11-212-100-106-11-000-00	\$17.50	Memorial Middle School	9/1/23
E.	Adriano Torre	Autistic Aide	AIDE.01. BHDS.HS.02 11-204-100-106-01-000-00	\$22.50	Memorial High School	9/1/23
F.	Zaibun Ahmed	1:1 Aide	AIDE.02. RRC.NA.03 11-213-100-101-02-000-00	\$22.50	Gantner Avenue School	9/1/23
G.	Ariana Almi	Shared Aide	AIDE.02. LLD.NA.04 11-214-100-106-01-000-00	\$17.50	Gantner Avenue School	9/1/23
H.	Elizabeth Bolanos	ASD 1:1 Aide	AIDE.02.AUST. NA.12 11-214-100-106-02-000-00	\$17.50	Gantner Avenue School	9/1/23
I.	Karina Carnevale	ASD 1:1 Aide	AIDE.02.AUST. NA.10 11-214-100-106-02-000-00	\$17.50	Gantner Avenue School	9/1/23
J.	Luma Khattab	Shared Aide	AIDE.111.BHD S.MS.01 11-212-100-106-11-000-00	\$17.50	Memorial Middle School	9/1/23
K.	Arminda Ngjelina	ASD 1:1 Aide	AIDE.02.1TO1. NA.10 11-214-100-106-	\$17.50	Gantner Avenue School	9/1/23



			02-000-00			
L.	Safije Shahaj	ASD 1:1 Aide	AIDE.02.1TO1.NA.10 11-214-100-106-02-000-01	\$17.50	Gantner Avenue School	9/1/23
M.	Arjana Haxhiu	ASD 1:1 Aide	AIDE.04.1TO1.NA.06 11-000-217-100-02-909-00	\$17.50	Gantner Avenue School	9/1/23
N.	Luz Balarezo	ASD 1:1 Aide	AIDE.02.AUST.NA.01 11-214-100-106-02-000-00	\$17.50	Gantner Avenue School	9/1/23
O.	Erviola Ballabani	ASD 1:1 Aide	AIDE.04.AUST.NA.03 11-214-100-106-04-000-00	\$22.50	Gantner Avenue School	9/1/23
P.	Kejdja Manellari	ASD 1:1 Aide	AIDE.04.AUST.NA.03 11-214-100-106-04-000-00	\$17.50	Gantner Avenue School	9/1/23
Q.	Lillian Brizek	1:1 Aide	AIDE.02.1TO1.NA.05 11-000-217-100-02-909-00	\$22.50	Gantner Avenue School	9/1/23
R.	Maria Diaz	Shared Aide	AIDE.04.1TO1.NA.20 11-204-100-106-04-000-00	\$22.50	16th Avenue School	9/1/23
S.	Mary Gillen	Classroom Aide	AIDE.02.LLD.NA.02 11-204-100-106-02-000-00	\$22.50	Gantner Avenue School	9/1/23
T.	Ermira Keraj	Shared Aide	AIDE.02.RRC.NA.02 11-213-100-106-02-000-00	\$17.50	Gantner Avenue School	9/1/23

U.	Melanie Luetkemeyer	Shared Aide	AIDE.02. AUST.NA.01 11-214-100-106-01-000-00	\$17.50	Gantner Avenue School	9/1/23
V.	Malvina Pocka	ASD 1:1 Aide	AIDE.02. 1TO1.NA.01 11-000-217-100-02-909-00	\$17.50	Gantner Avenue School	9/1/23
W.	Yvonne McNally	1:1 Aide	AIDE.02. 1TO1.NA.07 11-000-217-100-02-909-00	\$17.50	Gantner Avenue School	9/1/22
X.	Marita Pacheco	Shared Aide	AIDE.02. 1TO1.NA.09 11-000-217-100-02-909-00	\$17.50	Gantner Avenue School	9/1/23
Y.	Sowanny Payano	ASD 1:1 Aide	AIDE.02. 1TO1.NA.01 11-000-217-100-02-909-00	\$17.50	Gantner Avenue School	9/1/23
Z.	Tanya Pisklarov	Shared Aide	AIDE.04. AUST.NA.01 11-214-100-106-04-000-00	\$22.50	Gantner Avenue School	9/1/23
AA.	Paula Devaney	Classroom Aide	AIDE.03.1TO1. NA.01 11-000-217-100-03-909-00	\$22.50	Gilbert Avenue School	9/1/23
BB.	Joshua Spivak	Shared Aide	AIDE.02. PRSD.NA.01 11-000-217-100-02-909-00	\$22.50	Gantner Avenue School	9/1/23
CC.	Eliza (Stolz) Klecha	Classroom Aide	AIDE.03. RRC.NA.02 11-213-100-106-02-000-00	\$17.50	Gantner Avenue School	9/1/23
DD.	Tatiana	1:1 Aide	AIDE.02.	\$22.50	Gantner	9/1/23

	Tisellano		PRSD.NA.02 11-216-100-106- 02-000-00		Avenue School	
EE.	Jayna Torrano	Shared Aide	AIDE.02. 1TO1.NA.04 11-000-217-100- 02-909-00	\$22.50	Gantner Avenue School	9/1/23
FF.	Elona Toti	Shared Aide	AIDE.04.1TO1. NA.26 11-000-217-100- 04-909-00	\$17.50	Gantner Avenue School	9/1/23
GG.	Kozeta Vito	ASD 1:1 Aide	AIDE.04. 1TO1.NA.20 11-000-217-100- 02-909-00	\$22.50	Gantner Avenue School	9/1/23
HH.	Maria Zucker	Shared Aide	AIDE.02. 1TO1.NA.03 11-000-217-100- 02-909-00	\$22.50	Gantner Avenue School	9/1/23
II.	Raghida Alshahhaf	1:1 Aide	AIDE.03. 1TO1.NA.05 11-000-217-100- 02-909-00	\$17.50	Gilbert Avenue School	9/1/23
JJ.	Maria Abella	Classroom Aide	AIDE.03.1TO1. NA.09 11-000-217-100- 03-909-00	\$17.50	Gilbert Avenue School	9/1/23
KK.	Rose Aragon	1:1 Aide	AIDE.03. 1TO1.NA.01 11-000-217-100- 11-909-00	\$17.50	Gilbert Avenue School	9/1/23
LL.	Laura Carreira	1:1 Aide	AIDE.03.1TO1. NA.07 11-000-217-100- 03-909-01	\$17.50	Gilbert Avenue School	9/1/23
MM.	Mary Marino	1:1 Aide	AIDE.03.	\$22.50	Gilbert	9/1/23

			1TO1.NA.08 11-000-217-100-03-909-00		Avenue School	
NN.	Diane Mondelfino	Shared Aide	AIDE.03.1TO1.NA.05 11-100-217-100-04-909-00	\$17.50	Gilbert Avenue School	9/1/23
OO.	Deborah Murphy	1:1 Aide	AIDE.03.1TO1.NA.04 11-000-217-100-03-909-00	\$22.50	Gilbert Avenue School	9/1/23
PP.	Rose Rodriguez	Classroom Aide	AIDE.03.PRSD.NA.01 11-216-100-106-03-000-00	\$17.50	Gilbert Avenue School	9/1/23
QQ.	Vanessa Rosado	1:1 Aide	AIDE.03.RRC.NA.03 11-213-100-106-03-000-00	\$17.50	Gilbert Avenue School	9/1/23
RR.	Diana Ruperto	Shared Aide	AIDE.03.1TO1.NA.03 11-000-217-100-04-909-00	\$17.50	Gilbert Avenue School	9/1/23
SS.	Colood Shuaib	1:1 Aide	AIDE.03.RRC.NA.03 11-213-100-106-03-000-00	\$17.50	Gilbert Avenue School	9/1/23
TT..	Thais Alort	ASD 1:1 Aide	AIDE.04.1TO1.NA.15 11-000-217-100-04-909-00	\$22.50	16th Avenue School	9/1/23
UU.	Sally Almestica Arroyo	Shared Aide	AIDE.04.1TO1.NA.19 11-000-217-100-04-909-00	\$17.50	16th Avenue School	9/1/23
VV.	Rasha Falih	ASD 1:1 Aide	AIDE.04.1TO1.NA.09	\$22.50	16th Avenue School	9/1/23

			11-000-217-100-04-909-00			
WW.	Jessica Garcia	ASD 1:1 Aide	AIDE.04. 1TO1.NA.08 11-000-217-100-04-909-00	\$22.50	16th Avenue School	9/1/23
XX.	Halle Giglio	1:1 Aide	AIDE.04. 1TO1.NA.20 11-000-217-100-04-909-00	\$22.50	16th Avenue School	9/1/23
YY.	Caitlyn Makely	ASD 1:1 Aide	AIDE.04. 1TO1.NA.21 11-000-217-100-04-909-00	\$22.50	16th Avenue School	9/1/23
ZZ.	Suzanne Pares	Classroom Aide	AIDE.04. 1TO1.NA.16 11-000-217-100-04-909-00	\$17.50	16th Avenue School	9/1/23
AAA.	Sajada Odud	Classroom Aide	AIDE.04. PRSD.NA.01 11-216-100-106-04-000-00	\$22.50	16th Avenue School	9/1/23
BBB.	Noa Vitenson	ASD 1:1 Aide	AIDE.04. 1TO1.NA.25 11-000-217-100-04-909-00	\$17.50	16th Ave School	9/1/23
CCC.	Irena Zaturosska	ASD 1:1 Aide	AIDE.04.1TO1. NA.24 11-000-217-100-04-909-00	\$17.50	16th Avenue School	9/1/23
DDD.	Nurdane Ay	Autistic Aide	AIDE.11. 1TO1.NA.06 11-000-217-100-11-909-00	\$22.50	Memorial Middle School	9/1/23
EEE.	Sarah Beshay	Autistic Aide	AIDE.11. RRC.NA.02 11-213-100-106-	\$17.50	Memorial Middle School	9/1/23

			11-000-00			
FFF.	Catherine Devaney	1:1 Aide	AIDE.11. 1TO1.NA.02 11-000-217-100- 11-909-00	\$22.50	Memorial Middle School	9/1/23
GGG.	Paige Lattimore	1:1 Aide	AIDE.11. BHDS.MS.01 11-212-100-106- 11-000-00	\$22.50	Memorial Middle School	9/1/23

NOTE: These appointments **cannot** exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

- 3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **re-appointment** of the following **lunch aides** pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2023/2024 school year, pending the results of a criminal background check.

PE-3	Name	Position	UPC #	Salary	Location	Effective Date
A.	Terry Ihnat	Lunch Aide	AIDE.03. LNCH.NA.05 11-000-262-100- 03-912-00	\$16.00/hr	Gilbert Avenue School	9/6/23
B.	Alycia Ferraro	Lunch Aide	AIDE.03.LNCH. NA.08 11-000-262-107- 03-912-00	\$16.00/hr	Gilbert Avenue School	9/6/23
C.	Termara Mahan	Lunch Aide	AIDE.03.LNCH. NA.04 11-000-262-107- 03-912-00	\$16.00/hr	Gilbert Avenue School	9/6/23
D.	Juventina Pengu	Lunch Aide	AIDE.02.LNCH. NA.06 11-000-262-107- 03-912-00	\$16.00/hr	Gilbert Avenue School	9/6/23
E.	Nadine Hamlin	Lunch Aide	AIDE.02.LNCH. NA.07	\$16.00/hr	Gilbert Avenue	9/6/23

			11-000-262-107-03-912-00		School	
F.	Candice Croissant	Lunch Aide	AIDE.02.LNCH.NA.01 11-000-262-107-02-912-00	\$16.00/hr	Gantner Avenue School	9/6/23
G.	Courtney Daehnke	Lunch Aide	AIDE.02.LNCH.NA.04 11-000-262-107-02-912-00	\$16.00/hr	Gantner Avenue School	9/6/23
H.	Eanakshi Nag	Lunch Aide	AIDE.02.LNCH.NA.05 11-000-262-107-02-912-00	\$16.00/hr	Gantner Avenue School	9/6/23
I.	Naima Aglaguel	Lunch Aide	AIDE.02.LNCH.NA.03 11-000-262-107-02-912-00-	\$16.00/hr	Gantner Avenue School	9/6/23
J.	Cheryl Collado	Lunch Aide	AIDE.02.LNCH.NA.02 11-000-262-107-02-912-00	\$16.00/hr	Gantner Avenue School	9/6/23
K.	Liping Sui	Lunch Aide	AIDE.02.AUST.NA..02 11-214-100-106-02-000-00	\$16.00/hr	Gantner Avenue School	9/6/23
L.	Milagros Vega	Lunch Aide	AIDE.03.LNCH.NA.03 11-000-262-107-03-912-00	\$16.00/hr	Sixteenth Avenue School	9/6/23
M.	Kimberly Marriott Holliday	Lunch Aide	AIDE.03.LNCH.NA.03 11-000-262-107-03-912-00	\$16.00/hr	Sixteenth Avenue School	9/6/23
N.	Anna Maria Burke	Lunch Aide	AIDE.04.LNCH.NA.06 11-000-262-107-	\$16.00/hr	Sixteenth Avenue School	9/6/23

			04-912-00			
O.	Zahidabibi Dungaria	Lunch Aide	AIDE.04. LNCH.NA.09 11-000-262-107- 04-912-00	\$16.00/hr	Sixteenth Avenue School	9/6/23
P.	Jeffrey Lubin	Lunch Aide	AIDE.04. LNCH.NA.10 11-000-262-107- 04-912-00	\$16.00/hr	Sixteenth Avenue School	9/6/23
Q.	Gina Kayal	Lunch Aide	AIDE.04. LNCH.NA.02 11-000-262-107- 04-912-00	\$16.00/hr	Sixteenth Avenue School	9/6/23
R.	Dana McCarthy Tartaglia	Lunch Aide	AIDE.04. LNCH.NA.07 11-000-262-107- 04-912-00	\$16.00/hr	Sixteenth Avenue School	9/6/23
S.	Shahin Shaikh	Lunch Aide	AIDE.04. LNCH.NA.03 11-000-262-107- 04-912-00	\$16.00/hr	Sixteenth Avenue School	9/6/23
T.	Mona Mohamed	Lunch Aide	AIDE.04.LNCH. NA.01 11-000-262-107- 04-912-00	\$16.00/hr	Sixteenth Avenue School	9/6/23
U.	Alison Velez	Lunch Aide	AIDE.04.LNCH. NA.11 11-000-262-107- 04-912-00	\$16.00/hr	Sixteenth Avenue School	9/6/23

NOTE: These appointments **cannot** exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.



F. SUBSTITUTES

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2023/2024 school year:

Ola Alfar

G. TRANSFER

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *transfer* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2023/2024 school year:

PG-1	Name	Position	From	UPC#	To	Position	Effective Date
A.	Courtney Lockhart	Speech Pathologist	Memorial High School	TCH.05.SPCH.NA.03 11-000-216-100-01-000-00	Gantner Avenue School	Speech Pathologist	9/1/23

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Paternity Leave of Absence*, for:

PJ-1	Name	School	Position	From	To
A.	Melissa Karimov	Sixteenth Avenue School	Elementary School Teacher	10/30/23 <i>(Sick 10/30/23 through 12/14/23 Unpaid 12/15/23 through 3/8/23)</i>	03/08/24
B.	Michelle Yahn	Memorial High School	Guidance Counselor	10/26/23	4/8/24

				<i>(Sick 10/26/23 through 11/22/23. Unpaid 11/27/23 through 4/5/23)</i>	
C.	Tiffany Muvceski	Gantner Avenue School	Special Education Teacher	10/13/23 <i>(sick 10/13 through 11/2/23 Personal days 11/3 &amp; 11/6/23 Family Illness days 11/7 &amp; 11/8/23)</i>	03/28/24

K. WORKSHOP/TRAINING

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2023/2024 school year, for the following employees to attend workshops:

<b>PK-1</b>	<b>Name</b>	<b>Position</b>	<b>Date</b>	<b>Sub Required</b>	<b>Cost</b>	<b>Activity</b>	<b>Location</b>
A.	Gi Shin	Supervisor of Instruction	8/9/23	No	\$50.00 funded through Title IIA Grant	The Supervisors' Toolkit: Essentials for Success	Monroe, NJ
B.	Kurt Mathews	Supervisor of Instruction	8/9/23	No	\$50.00 funded through Title IIA Grant	The Supervisors' Toolkit: Essentials for Success	Monroe, NJ
C.	Jennifer Kabrt	Supervisor of Instruction	8/9/23	No	\$50.00 funded through Title IIA Grant	The Supervisors' Toolkit: Essentials for Success	Monroe, NJ
D.	Chloe Kim	High School Teacher	7/24/23 - 7/27/23 (4 days)	No	\$900.00 funded through Title IIA Grant	Calculus AB - APSI	Virtual
E.	Regine Hevner	High School Teacher	7/17/23 - 7/20/23	No	\$900.00 funded	Economics - Macro & Micro -	Virtual

			(4 days)		through Title IIA Grant	APSI	
F.	Carmelina Buffa	Educational Technology Specialist	10/4/23 - 10/5/23 (1-4 p.m.)	No	No Charge	CLAS2023 Learning Analytics Summit	Virtual

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

PL-1	Name	School	From	To	Teacher	Subject
A.	Thanasis Aspras (Ramapo)	Memorial Middle School	7/6/23	6/30/24	Iwona Drozd-Majdanski	Social Worker
B.	Sabrina Involino (Stockton)	Gantner Avenue School	1/14/24	4/26/24	Desiree D'Agositno	Speech

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

1. Director of Planning and Innovation (Revised from March 2023 Agenda)
2. Assistant Payroll Clerk

P. GENERAL

N/A

Motion of:

Seconded By:

Consent Vote on items: PA1-PO1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
<b>AYE</b>									
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

2. STUDENTS
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1. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2023/2024 school year as indicated:

S1-	SID	School Name	Dates	Total Tuition
A.	108066	Sage Alliance	7/1/23-6/30/24	\$95,332.00
B.	110826	The Deron School	7/5/23-6/30/24	\$82,538.40
C.	107240	ECLC	7/5/23-6/30/24	\$71,980.00
D.	111826	The Bergen Center for Child Development	7/1/23-6/30/24	\$71,355.90
E.	107176	Crossroads Academy	7/6/23-6/30/24	\$99,510.00
F.	110846	Benway School	7/6/23-6/30/24	\$95,964.02

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

2. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***out of district one to one aide (s)*** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2023/2024 school year as indicated:

<b>S2-</b>	<b>SID</b>	<b>School Name</b>	<b>Dates</b>	<b>Total Tuition</b>
A.	110826	The Deron School	7/5/23-6/30/24	\$47,250.00
B.	107240	ECLC	7/5/23-6/30/24	\$35,000.00
C.	111826	The Bergen Center for Child Development	7/1/23-6/30/24	\$50,400.00
D.	110846	Benway School	7/6/23-6/30/24	\$54,142.00
E.	110283	North Jersey Elks Developmental Disabilities Agency	7/3/23-6/30/24	\$83,871.90

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

3. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Thera-Pede, LLC*** to provide physical therapy services for students for the 2023/2024 school year.
4. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***ESY Home Instruction***, provided by Erica Romitelli, for student #112658 from 6/26/23 - 7/31/23, not to exceed 8 hours per week.
5. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***out of district placement(s)*** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2023/2024 school year as indicated:

<b>S-4</b>	<b>SID</b>	<b>School Name</b>	<b>Dates</b>	<b>Total Tuition</b>
A.	113341	Lakeland Andover School	5/19/23-6/30/24	\$6,175.00

6. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of

education confirm/approve ***Bergen County Special Services - Educational Enterprises Division*** to provide professional Transition Services to students for the 2023/2024 school year.

7. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Bergen County Special Services - Educational Enterprises Division*** to provide access to communication to student AM/107043 for the 2023/2024 school year.

8. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Bergen County Special Services - Educational Enterprises Division*** to provide access to communication to student JF/109345 for the 2023/2024 school year.

9. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Bergen County Special Services - Educational Enterprises Division*** to provide access to communication to student CW/107774 for the 2023/2024 school year.

10. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Bergen County Special Services - Educational Enterprises Division*** to provide access to communication to student AW/109066 for the 2023/2024 school year.

11. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Bergen County Special Services - Educational Enterprises Division*** to provide access to communication to student PW/109065 for the 2023/2024 school year.

12. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Bergen County Special Services - Educational Enterprises Division*** to provide access to communication to student BZ/108428 for the 2023/2024 school year.

Motion of:

Seconded By:

Consent Vote on items: S1-S12

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
<b>AYE</b>									
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

3. GENERAL
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G1. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2023/2024 school year as listed below:

G1	School Activity	Loc./Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
A.	The High School Football Team would like to acknowledge Elmwood Park Football Alumni during pregame ceremony	Memorial High Football Field	9/14/23 7:00pm	Elmwood Park Football Players and Football Alumni	Mr. Mulligan
B.	The High School Football Team would like to host a 7v7 Football Tournament with 8 other Teams	Memorial High School Football Field	7/25/23 or 7/26/23 4:00pm	Elmwood Park Football Players	Mr. Mulligan
C.	The High School Football Team would go to Becton Regional High School for 7v7 Passing Tournament	Becton Regional High School Riggin Field	7/19/23 <i>7/20/23 rain date</i> 4:00pm	Elmwood Park Football Team	Mr. Mulligan

G2. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve Mr. Michael Wartel, as the *School Safety Specialist* for the 2023/2024 school year.

- G3. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Fundraisers and Activities*** request for Memorial Middle School for the 2023/2024 school year, as submitted.
- G4. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***HSA Activities*** request for Gilbert Avenue School for the 2023/2024 school year, as submitted.
- G5. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***5th Grade Activities*** request for Gantner Avenue School for the 2023/2024 school year, as submitted.
- G6. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***PTO Activities*** request for Gantner Avenue School for the 2023/2024 school year, as submitted.
- G7. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Girls Tennis Schedule*** request for Memorial High School for the 2023/2024 school year, as submitted.
- G8. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the 2023-2024 Student Safety Data System (SSDS) report to be submitted to the NJDOE.
- G9. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Shared Services Agreement between the Borough of Elmwood Park and the Elmwood Park Board of Education for police protection services***, for the 2023/2024 school year.
- G10. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the submittal of the ***Safe to Return Plan*** for the 2023/2024 school year, as submitted, as per ARP ESSER III regulations.
- G11. Dr. Anthony Iachetti, Superintendent of Schools, recommends the board of education to approve the 2023/2024 ***Annual School Plans*** for Memorial Middle School and Sixteenth Avenue School, in compliance with NJDOE ESEA Title Funding mandates.



G12. In accordance with Board Policy 3222, the Elmwood Park Board of Education will be using the ***Danielson Model*** for the evaluation of teachers and the ***New Jersey Principal Evaluation Professional Learning*** for evaluation of the Principals, Directors, Assistant Principals and Supervisors for the 2023/2024 school year (see below).

*6A:10-2.2 Duties of district boards of education*

*(a) Each district board of education shall meet the following requirements for the annual evaluation of teaching staff members, unless otherwise specified:*

*1. Establish a District Evaluation Advisory Committee to oversee and guide the planning and implementation of the school district board of education's evaluation policies and procedures as set forth in this subchapter;*

*2. Annually adopt policies and procedures developed by the chief school administrator pursuant to N.J.A.C. 6A:10-2.4, including the evaluation rubrics approved by the Commissioner pursuant to N.J.A.C. 6A:10-2.1(c);*

*i. The chief school administrator shall develop policies and procedures that, at a minimum, ensure student performance data on the Statewide assessment is, upon receipt, promptly distributed or otherwise made available to teaching staff members who were primarily responsible for instructing the applicable students in the school year in which the assessment was taken, as well as to teaching staff members who are or will be primarily responsible for instructing the applicable students in the subsequent school year.*

*3. Ensure the chief school administrator annually notifies all teaching staff members of the adopted evaluation policies and procedures no later than October 1. If a staff member is hired after October 1, the district board of education shall notify the teaching staff member of the policies at the beginning of his or her employment. All teaching staff members shall be notified of amendments to the policy within 10 working days of adoption;*

*4. Annually adopt by June 1, Commissioner-approved educator practice instruments and, as part of the process described at N.J.A.C. 6A:10-2.1(c), notify the Department which instruments will be used as part of the school district's evaluation rubrics;*

*5. Ensure the principal of each school within the school district has established a*

*School Improvement Panel pursuant to N.J.A.C. 6A:10-3.1. The panel shall be established annually by August 31 and shall carry out the duties and functions described in N.J.A.C. 6A:10-3.2;*

*6. Ensure data elements are collected and stored in an accessible and usable format. Data elements shall include, but not be limited to, scores or evidence from observations for the purpose of evaluation and student growth objective data; and*

*7. Ensure that each chief school administrator or his or her designee in the district certifies to the Department that any observer who conducts an observation of a teaching staff member for the purpose of evaluation as described in N.J.A.C. 6A:10-4.4, 5.4, and 6.2, shall meet the statutory observation requirements of N.J.S.A. 18A:6-119, 18A:6-123.b(8), and 18A:27-3.1 and the teacher member of the School Improvement Panel requirements of N.J.A.C. 6A:10-3.2.*

*(b) Each district board of education shall ensure the following training procedures are followed when implementing the evaluation rubric for all teaching staff members and, when applicable, applying the Commissioner-approved educator practice instruments:*

*1. Annually provide training on and descriptions of each component of the evaluation rubric for all teaching staff members who are being evaluated in the school district and provide more thorough training for any teaching staff member who is being evaluated in the school district for the first time. Training shall include detailed descriptions of all evaluation rubric components, including, when applicable, detailed descriptions of student achievement measures and all aspects of the educator practice instruments;*

*2. Annually provide updates and refresher training for supervisors who are conducting evaluations in the school district and more thorough training for any supervisor who will evaluate teaching staff members for the first time. Training shall be provided on each component of the evaluated teaching staff member's evaluation rubric before the evaluation of a teaching staff member;*

*3. Annually require each supervisor who will conduct observations for the purpose of evaluation of a teacher to complete at least two co-observations during the school year.*

*i. Co-observers shall use the co-observation to promote accuracy and consistency in scoring.*

*ii. A co-observation may count as one required observation for the purpose of evaluation pursuant to N.J.A.C. 6A:10-4.4, as long as the observer meets the requirements set forth in N.J.A.C. 6A:10-4.3 and 4.4, but the co-observation shall not count as two or more required observations. If a co-observation counts as one required observation, the score shall be*

*determined by the teacher’s designated supervisor; and*  
 4. *Chief school administrators shall annually certify to the Department that all supervisors of teaching staff members in the school district who are utilizing evaluation rubrics have completed training on and demonstrated competency in applying the evaluation rubrics.*

G13. Dr. Anthony Iachetti, Superintendent of Schools, recommends the board of education to approve the 2023-2024 ***Custodian Evaluation and Paraprofessional Evaluation*** for the 2023/2024 school year (see attached).

G14. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the 2023/2024 **Statement of Assurance (SOA)** for Testing of Lead Drinking Water.

G15. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Donations(s)*** as submitted, for the 2023/2024 school year.

<b>G15</b>	<b>Donation</b>	<b>Donator(s)</b>	<b>Location</b>
A.	Multiple Items to Enhance Learning	Donors Choose	Gantner Avenue School Ms. Leone’s Class
B.	\$4,299.00 towards the purchase of a single sided announcer changeable sign	Spencer Bank	GHSA and Gilbert Avenue School

Motion of:

Second by:

Consent Vote on items: G1-G15

	<b>KC</b>	<b>DD</b>	<b>CF</b>	<b>EM</b>	<b>CP</b>	<b>KP</b>	<b>DZ</b>	<b>DA</b>	<b>LG</b>
<b>AYE</b>									
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**4. BUSINESS**

**M. ACCEPTANCE OF MINUTES**

**M1.** BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting  
Closed Session

May 23, 2023  
May 23, 2023

Motion of:

Seconded by:

Consent Vote on items: M1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
<b>AYE</b>									
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**F. FINANCIAL**

**F1. FINANCIAL REPORTS**

BE IT RESOLVED: that the board of education accepts the May 2023, financial report, as submitted, which include the monthly Board Secretary’s Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary’s and Treasurer’s Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of May 2023, that no line item account has encumbrances and expenditures,

which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of May 2023, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check number 35955 through 36189 totaling \$1,298,084.74 and wire transfers totaling \$484,694.57 from Spencer Savings Bank Board of Education General Account, check numbers 1596 through 1600, totaling \$118,925.55 from Spencer Savings Board of Education Food Service Account, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for May 30, 2023 in the total amount of \$1,089,235.65.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for June 15, 2023 in the total amount of \$1,153,534.02.

F5. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for June 21, 2023 in the total amount of \$1,077,340.15.

F6. TUITION RATE FOR PRESCHOOL INTEGRATED PROGRAM 2023/2024

BE IT RESOLVED: that the board of education does hereby approve a tuition rate of \$3,000 for eligible students who participate in the board approved half-day general education preschool integrated program. The program is open only to Elmwood Park residents.

F7. CLOSE OUT OF CAPITAL PROJECTS FUND 12

BE IT RESOLVED: that the board of education approves to close out the 2022/2023 Capital Projects and that were completed and the unexpended appropriations remaining in Fund 12 allocated to those projects be returned to the district's Capital Reserve Account.

F8. APPROVE TRANSFER & APPROPRIATION OF ANTICIPATED FUNDS

BE IT RESOLVED: that the board of education approve to transfer anticipated excess surplus as of June 30, 2023 as allowed by regulations and in accordance with Title 6A:23A-14.3(a) and S2691/A4310 as follows: excess funds in an amount up to a maximum of of \$9,500,000 to Capital Reserve; excess funds remaining after that transfer should then be transferred in an amount up to a maximum of \$1,000,000 to Maintenance Reserve.

F9. APPROVE AUTHORIZATION FOR PAYMENT OF JUNE, JULY & AUGUST BILLS

BE IT RESOLVED: that the board of education approves that the school business administrator/board secretary be authorized to run

additional June Bill Lists and to also pay bills in July and August with a complete list of bills to be provided and ratified at the next Regular Board Meeting.

F10. FUNDING SOURCE- FY 24 TITLE I GRANT

BE IT RESOLVED: that upon recommendation of the superintendent, the board of education approve the purchases listed below funded through the Title I Grant

Account #20-231-100-600-08-000-00

SuccessMaker Platform	\$ 7,775.00
IXL (ELA, Math & Spanish)	\$15,600.00
Newsela	\$ 8,320.00
Gimkit	\$ 1,000.00
LinkIt!	\$13,316.00
The Great Body Shop (Health)	\$ 4,687.50
Gravity Goldberg	\$26,400.00

F11. FUNDING SOURCE TITLE IIA GRANT

BE IT RESOLVED: that upon recommendation of the superintendent, the board of education approve the purchase of Literacy PD from ***Staff Development Workshops (Not to exceed \$18,000.00)*** during the 2023-2024 school year, to be funded through the Title IIA grant Account #20-270-200-585-08-000-00

F12. FUNDING SOURCE ARP ESSER III-MENTAL HEALTH GRANT

BE IT RESOLVED: that upon recommendation of the superintendent, the board of education approve the purchase of Move This World PreK - Grade 5 (\$12,129.81) for the 2023-2024 school year to be funded through APR ESSER III Grant.

Account #20-491-200-100-08-000-00

F13. FUNDING SOURCE ARP ESSER III- LEARNING ACCELERATION GRANT

BE IT RESOLVED: that upon recommendation of the superintendent, the board of education approve the purchases listed below for the 2023-2024 school year, to be funded through ARP ESSER

III Grant.

Account #20-488-200-100-08-000-00

Follett	\$13,294.56
Schoolwide	\$29,631.06
Benchmark Education	\$28,854.00

F14. FUNDING SOURCE ARP ESSER III GRANT

BE IT RESOLVED: that upon recommendation of the superintendent, the board of education approve the purchases listed below for the 2023-2024 school year, to be funded through ARP ESSER III Grant.

Account #20-487-100-600-08-000-00

EdPuzzle (MS/HS)	\$ 5,480.00
Spelling Connections (3-5)	\$14,018.40
Star Phonics (K-2)	\$ 2,603.75
Rozzy (G&T)	\$ 1,750.00
Thrively (MS & HS)	\$ 3,500.00
Music First (MS & HS)	\$ 2,870.00
Rock-A-Lingua (Elementary)	\$ 1,794.00
Heggerty (PreK-2, BSI, ESL)	\$ 3,460.32

F15. FUNDING SOURCE ARP ESSER III GRANT

BE IT RESOLVED: that upon recommendation of the superintendent, the board of education approve the purchases listed below for the 2023-2024 school year, to be funded through ARP ESSER III Grant

Account #20-487-100-610-08-000-00

IXL (K-5 Math)	\$ 12,650.00
Brainpop	\$ 5,835.56
Learning A-Z (Raz-Plus)	\$ 9,360.00
School Specialty (Elem SS)	\$ 13,059.39
United Supply (Elem SS)	\$ 22,395.40
Books International (MS & HS)	\$217,111.11
Cengage Learning (MS & HS)	\$ 12,062.92



Books International (Elementary)	\$ 12,762.27
Wordwall	\$ 384.00
Gateway (Savas Economics)	\$ 750.00
Learning At The Primary Pond	\$ 3,115.00
Schoolwide, Inc (Elem Grammar)	\$ 7,198.20
Sadlier (MS Grammar)	\$ 9,028.78
Barnes & Noble (HS Grammar)	\$ 456.00
Follett (Elementary Media Center)	\$ 19,440.46

F16. FUNDING SOURCE ARP ESSER III GRANT

BE IT RESOLVED: that upon recommendation of the superintendent, the board of education approve the purchase of LinkIt!, data warehousing/assessment for Elementary and High School For the 2023-2024 school year (\$39,134.00) funded through ARP ESSER III Grant.  
Account #20-487-200-300-08-000-00

F17. FUNDING SOURCE ARP ESSER III GRANT

BE IT RESOLVED: that upon recommendation of the superintendent, the board of education approve the purchase of media center supplies From Really Good Stuff (\$559.16) funded through ARP ESSER III Grant.  
Account #20-487-200-600-08-000-00

F18. FUNDING SOURCE ARP ESSER III - BUILDING

BE IT RESOLVED: that upon recommendation of the superintendent, the board of education approve the purchase of additional security cameras from CDW-G (\$141,737.20) funded through ARP ESSER III-Building Grant.  
Account #20-487-400-720-08-000-00

F19. FUNDING SOURCE ARP ESSER III PROF/TECH

BE IT RESOLVED: that upon recommendation of the superintendent, the board of education approve the purchase of Hudl Subscription for sports for the 2023-2024 school year from Agile Sports

Technologies, Inc(dba as Hudl) (\$9,400.00) funded through  
 ARP ESSER III Prof/Tech  
 Account #20-487-200-300-08-000-00

**F20. FUNDING SOURCE ARP ESSER III**

**BE IT RESOLVED:** that upon recommendation of the superintendent, the board of education approve the purchase of interactive display boards from CDWG (not to exceed \$20,000.00) funded through the ARP-ESSER III Grant.  
 Account # 20-487-100-610-08-000-00

**F21. FUNDING SOURCE ARP ESSER III**

**BE IT RESOLVED:** that upon recommendation of the superintendent, the board of education approve an assembly program Uncle Gordon’s Profile History on Bees (\$250.00) 3 - 45 minute programs, for students in grades 1 - 4 on 9/14/2023 (Gantner - 9:15a.m., Gilbert - 10:30 a.m. & Sixteenth - 2:00 p.m.) funded through the ARP ESSER III Grant.  
 Account #20-487-200-500-08-000-00

Motion of:

Seconded by:

Consent Vote on items: F1-F21

	<b>KC</b>	<b>DD</b>	<b>CF</b>	<b>EM</b>	<b>CP</b>	<b>KP</b>	<b>DZ</b>	<b>DA</b>	<b>LG</b>
<b>AYE</b>									
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**B. BUSINESS**

BG1. USE OF FACILITIES - APPROVALS - OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, pending receipt of required documentation according to Board Policy #7510.

BG2. SCHOOL BUS EMERGENCY EVACUATION DRILL - 16TH AVENUE SCHOOL

BE IT RESOLVED: that the board of education hereby approves the Bus Emergency Evacuation Drill Report of May 12, 2023, 16th Avenue School be reflected in the official board minutes of this meeting.

BG3. SCHOOL BUS EMERGENCY EVACUATION DRILL - GILBERT AVENUE SCHOOL

BE IT RESOLVED: that the board of education hereby approves the Bus Emergency Evacuation Drill Report of May 18, 2023 Gilbert Avenue School be reflected in the official board minutes of this meeting.

BG4. SCHOOL BUS EMERGENCY EVACUATION DRILL - GANTNER AVENUE SCHOOL

BE IT RESOLVED: that the board of education hereby approves the Bus Emergency Evacuation Drill Report of May 31, 2023, Gantner Avenue School be reflected in the official board minutes of this meeting.

BG5. SCHOOL BUS EMERGENCY EVACUATION DRILL - MS/HS SCHOOL

BE IT RESOLVED: that the board of education hereby approves the Bus Emergency Evacuation Drill Report of June 12, 2023,

Memorial Middle/High School be reflected in the official board minutes of this meeting.

**BG6. USE OF DISTRICT BUSES FOR ELMWOOD PARK RECREATION**

**BE IT RESOLVED:** that upon the recommendation of the superintendent and business administrator, the board of education hereby approves the use of district buses by the Elmwood Park Recreation Department for the Before and After Care Programs for the 2023/2024 school year.

Motion of:

Seconded by:

Consent Vote on items: BG1-BG6

	<b>KC</b>	<b>DD</b>	<b>CF</b>	<b>EM</b>	<b>CP</b>	<b>KP</b>	<b>DZ</b>	<b>DA</b>	<b>LG</b>
<b>AYE</b>									
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

<b>H. HARASSMENT, INTIMIDATION &amp; BULLYING</b>
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**H1. BE IT RESOLVED:** that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:  
 #2022-2023-080-07  
 #2022-2023-060-14  
 #2022-2023-080-08  
 #2022-2023-050-10  
 #2022-2023-060-15  
 #2022-2023-050-11

Motion of:

Seconded by:

Consent Vote on items: H1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
<b>AYE</b>									
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

<b>L. LEGAL</b>
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L1. RENEWAL OF PRESCRIPTION COVERAGE FOR JULY 1, 2022 TO JUNE 30, 2024

BE IT RESOLVED: that the board of education hereby approves as per recommendation of Brown and Brown, the district prescription benefits consultant, the renewal of district prescription coverage proposal from Benecard at a 5.9% increase for a 24 month period effective July 1, 2022 through June 30, 2024.

L2. RE-APPOINT BROWN & BROWN

BE IT RESOLVED: that the board of education approves the re-appointment of Brown & Brown as Medical, Prescription, Dental Benefits, and Student Accident Insurance Broker and Consultant for the 2023/2024 School Year.

L3. RENEWAL OF STUDENT ACCIDENT INSURANCE CARRIER

BE IT RESOLVED: that the board of education approve as per the recommendation of Brown and Brown to renew the contract with Monarch Management for Student Accident

Insurance for the 2023/2024 school year at a cost of \$148,449 which represents no increase from the 2021/2022 school year.

L4. APPROVAL OF INSURANCE RATES FOR THE 2023/2024 SCHOOL YEAR

BE IT RESOLVED: that the board of education does hereby approve and accept the insurance policies/rates and carriers for the 2023/2024 school year, as negotiated and recommended by the district insurance broker of record Acrisure LLC d/b/a Polaris Galaxy Group, *as submitted*.

L5. APPROVE PRE-K AND BASIC IDEA GRANT-FY23

BE IT RESOLVED: that the board of education hereby approves the acceptance of the federal **Pre K -IDEA Grant Funds (\$26,553) and IDEA Basic Ages 3-21 Grant Funds (\$715,981)** for the 2023/2024 school year and approves the submission of the grant application for such funds to the NJDOE for the purposes described in the grant and further approves to file an amendment if needed to the application for any 2022/2023 carryover funds to be included in the 2023/2024 school year.

L6. APPROVE ESEA CONSOLIDATED GRANT- FY 23

BE IT RESOLVED: that the board of education hereby approves the acceptance of the federal for the 2023/2024 school year and approves the submission of the grant application for such funds to the NJDOE *and* further approves to file an amendment if needed to the application for any 2022/2023 carryover funds to be included in the 2023/2024 school year. Listed below:

Title I	\$571,835
Title II	\$ 88,121
Title III	\$ 38,418
Title III Immigrant	\$ 21,651
Title IV	\$ 37,571

L7. APPROVAL TO AUTHORIZE THE SUPERINTENDENT TO HIRE NECESSARY PERSONNEL DURING THE MONTHS OF JULY AND AUGUST

BE IT RESOLVED: that the board of education does hereby authorize the Superintendent of Schools to hire necessary personnel during the months of July and August 2023 to fill vacant positions for the 2023/2024 school year. Administrative items and appointments will be approved at the next Regular Board Meeting.

L8. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the total amount of \$14,223.60, and appropriate the funds for professional services to the following:  
 JMTK (#HCEC-Ser-20C) water fountain repairs at Gilbert Avenue School in the amount of \$12,590.00  
 Shaws (BID#11660) for door handle replacement at 16th Avenue School for \$1,633.60  
 For accounts:  
 #11-000-261-420-15-000-03, #11-000-261-420-15-000-01

Motion of:

Seconded by:

Consent Vote on items: L1-L8

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
<b>AYE</b>									
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

<b>A. ADOPTION OF POLICIES AND REGULATIONS</b>
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A1. FIRST READING OF REVISED POLICIES

BE IT RESOLVED: that, upon the recommendation of the superintendent and Business administrator/board secretary, the board of education does hereby approve the First reading of revised policies and regulations, and new policies, as follows:

R2624	Grading
P0144	Board Member Orientation and Training (Revised)
P&R 2520	Instructional Supplies (M) (Revised)
P3217	Use of Corporal Punishment (Revised)
P4217	Use of Corporal Punishment (New)
P5305	Health Services Personnel (M) (Revised)
P&R5308	Student Health Records (M) (Revised)
P&R 5310	Health Services (M) (Revised)
P6112	Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
R6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs (M) (New)
P6115.04	Federal Funds – Duplication of Benefits (M) (New)
P6311	Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
P7440	School District Security (M) (Revised)
P9100	Public Relations (Abolished)
P9140	Citizens Advisory Committees (Revised)
R9140	Citizens Advisory Committee (M) (Abolished)



Motion of:

Seconded by:

Consent Vote on items: A1

	<b>KC</b>	<b>DD</b>	<b>CF</b>	<b>EM</b>	<b>CP</b>	<b>KP</b>	<b>DZ</b>	<b>DA</b>	<b>LG</b>
<b>AYE</b>									
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on June 27, 2023.

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Mark S. Jacobus, Board Secretary/Business Administrator